



## Decide

The moment you decide it's time for you to boost your professional growth and dip your toes in the job market marks the start of our **mutual engagement**.



## Wait For Your Interview

While you wait to hear back from us, our team will be contacted by companies about open internship positions.



## Send your CV

Time to update your resume. If you get the go-ahead from STEP's internship coordinator, we will ask for your CV.



## Receive Your Assignment

STEP's team will publish the list of students who have been accepted into the course, along with the company they have been assigned to. We do our best to accommodate both the students' and the companies' preferences in our matching process.



## Semester Starts



## Completing Your Internship

Your attendance of the internship course meetups and the assignments you hand in will make up 50% of your final grade. The organization you intern with will also evaluate your performance during the internship. Their feedback will make up the remaining 50% of your grade.

\* You can have more than one internship during your studies (there are three internships cycles each year).



## Apply

To begin your journey with Shenkar's True Experience Program (STEP), fill out our online application form. At the end of the form, you may be required to schedule a personal interview. Be sure not to skip this step, as the number of places in each semester is limited.



## Get Interviewed By STEP

All student applicants will be interviewed by STEP's coordinator. In your interview, you will be asked to tell us about your professional goals and confirm that you are fully committed to the program (i.e. willing and able to attend all the internship course meetups and complete your 120 internship hours). STEP will screen applicants based on their motivation and whether they are the right fit for the companies who reached out to STEP in search of interns.



## Get Interviewed By Companies

This is when you get to practice your job interview skills. You may be interviewed by more than one company (this could be anything from a startup to a well-established tech company). At the interviews, the companies will be looking to determine if you are a good fit for their organization by checking that you meet their requirements and expectations.



## Start Your Internship And Attend The Academic Course

During the course, you will attend series of lectures (the topics will be listed in the syllabus). You will be asked to complete assignments, and these will be factored into your final grade. During your 120 internship hours, you will face new challenges, gain hands-on experience, and take your first steps as a professional in your industry.



## Semester Ends