



## Decide

The moment you decide to take on an intern from Shenkar's True Experience Program (STEP) marks the beginning of our **mutual engagement**.

## Register

To kick off your collaboration with STEP, fill out our online registration form (it takes about 3 minutes) and tell us about your needs, the desired number of interns, the specializations you're looking for (corresponding to Shenkar's academic departments), and when you would like the internship to start.

## Wait For Your Match

Sit back while the experts at STEP get to work and find the students that best fit your needs.

## Preliminary Interviews

Our team will interview each candidate to make sure they are committed to the process and a good fit for your company.

## CV Screening

You will receive the resumes of student candidates who match your needs.

## Internship Interview(s)

Review the CVs and choose which students you wish to interview. Once you've interviewed all suitable candidates, notify STEP of your decision.

## Assignments Announced

Our team will make the final decision on which students get accepted into Shenkar's internship course. We will then assign each intern to an organization, taking into account the students' preferences and the organizations' needs.

## The Internship

As the internship cycle kicks off, the chosen interns will start their time at their assigned companies and attend Shenkar's internship course lectures and meetups. Each intern gets 120 internship hours to face new challenges, gain hands-on experience and make their first steps as professionals in their industry.

## Semester Starts

## Feedback

Upon successful completion of the internships, we will ask you to fill out a feedback form for each STEP intern in your organization.

## Semester Ends

\* You can request to take on new interns each semester (we have three internships cycles each year).